Pre-conference Session:
Changes in student demographics, Greg Forbes, Research Analyst, Enrollment Research Team
You are invited to view this pre-recorded presentation about forecasted changes in student demographics on a national, state, and institutional-level. The information shared will provide insights on how Iowa State student demographics are changing and are anticipated to develop over the next decade. A link to this recording will be provided prior to the Institute.

Program Schedule

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<th>Time</th>
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| 9:00 - 9:05 | Welcome  
Dr. Jen Leptien, Director of Learning Communities |
| 9:05 - 10:05 | Human being and human doing: Why addressing campus climate must begin with us  
Dr. Denise Williams-Klotz, Assistant Director of Multicultural Student Affairs  
This academic year, like many before, was shaped by bias incidents and calls for addressing campus climate. This session will engage participants in an exploration of how we can explore our own biases, thoughts, and feelings related to campus climate in order to be effective at doing the work to make campus an inclusive place for everyone. |
| 10:05 - 10:30 | Supporting and helping our students: Perspectives on changing demographics  
Dr. Martino Harmon, Senior Vice President for Student Affairs and  
Dr. Reginald Stewart, Vice President for Diversity and Inclusion  
Join us as Dr. Martino Harmon shares how our understanding of our changing demographics can help guide programming and outreach to promote equity and enhance student success. Dr. Reginald Stewart will provide perspectives for understanding student activism and supporting faculty and staff of color through advocacy. |
| 10:30 - 11:00 | Question and answer session with presenters |
| 11:00 | Closing remarks |